

**BOARD OF TRUSTEES**  
**Ossining Public Library**  
*Special Meeting/Work Session*  
*February 8, 2016, 7:00 p.m.*

**MEETING MINUTES**

In Attendance: Alice Joselow, *President*; ~~Madeline Zachacz, *Vice-President*~~;  
Matthew Weiss, *Secretary*, Debbie Goddard, Lucinda Manning,  
~~Cecilia Quintero~~, Stephanie Unger

Staff: Karen LaRocca-Fels, *Director*

Other: Craig Olivo, Esq., *Bond, Schoeneck & King*

Call to Order

At 7:07 p.m. President Alice Joselow called the February 8, 2016 Special Meeting of the Board to order.

Pledge of Allegiance

All those present stood for the Pledge of Allegiance.

Executive Session

At 7:08 p.m. Stephanie Unger moved and Debbie Goddard seconded the motion to enter into Executive Session to discuss proposed new union contract items. Motion passed unanimously.

At 8:16 p.m. Stephanie Unger moved and Lucinda Manning seconded the motion to leave Executive Session. Motion passed unanimously.

Budget Discussion

Executive Session

At 8:26 p.m. Matthew Weiss moved and Stephanie Unger seconded the motion to enter into Executive Session to discuss proposed new union contract items. Motion passed unanimously.

At 9:06 p.m. Lucinda Manning moved and Stephanie Unger seconded the motion to leave Executive Session. Motion passed unanimously.

Resolutions

**RESOLUTION #33**

**Resolved**, that the Board of Trustees approves the following personnel changes:

| <u>Name</u>             | <u>Title</u>  | <u>Dept.</u> | <u>\$Hrly. Rate</u> | <u>Hrs Wrk</u> | <u>Effective Date</u> |
|-------------------------|---------------|--------------|---------------------|----------------|-----------------------|
| <b><u>NEW HIRES</u></b> |               |              |                     |                |                       |
| Subash Gandhi           | Librarian II  | Reference    | 31.67               | 17 hrs/wk      | 01/13/2016            |
| Theresa Ann Keppler     | Account Clerk | Bus. Office  | 22.63               | 12 hrs/wk      | 01/13/2016            |

**RATE INCREASES**

*(Increase in Minimum Wage of \$.25):*

|                   |      |             |      |  |            |
|-------------------|------|-------------|------|--|------------|
| Christopher Blaha | Page | Teens       | 9.00 |  | 12/31/2015 |
| Kerry Cavanagh    | Page | Childrens   | 9.00 |  | 12/31/2015 |
| Lydia Crespo      | Page | Childrens   | 9.00 |  | 12/31/2015 |
| Nicholas Flores   | Page | Circulation | 9.00 |  | 12/31/2015 |

|                      |      |             |       |            |
|----------------------|------|-------------|-------|------------|
| Chris Gleason        | Page | Childrens   | 10.60 | 12/31/2015 |
| Andre Goncalves      | Page | Circulation | 9.00  | 12/31/2015 |
| Skyler Jones         | Page | Childrens   | 9.00  | 12/31/2015 |
| Steven Lehrman       | Page | Circulation | 10.60 | 12/31/2015 |
| Andrew Loeschner     | Page | Childrens   | 9.00  | 12/31/2015 |
| Giancarlo Naranjo    | Page | Childrens   | 9.00  | 12/31/2015 |
| Srinidhi Polkampally | Page | Childrens   | 9.00  | 12/31/2015 |
| Rika Sato            | Page | Circulation | 9.00  | 12/31/2015 |
| Claire Sukumar       | Page | Circulation | 9.00  | 12/31/2015 |
| Margaret Toy         | Page | Tech Serv   | 12.45 | 12/31/2015 |
| Steven Washburn      | Page | Circulation | 9.90  | 12/31/2015 |

### **RESOLUTION #34**

**Resolved**, that the Board of Trustees accepts, with thanks, the following donations:

1. \$50 from Irene Kogelmann in memory of Deyne Wein
2. \$100 from W. Jean Horkans to broaden the library's collection of Spanish language books
3. \$1,000 from Ann Gaynor in memory of her mother Lena Manno
4. \$1,000 from the Rebecca and Arthur Samberg Foundation

The Gifts and Donations line (2705000) of the Revenue Report will be increased by \$2,150.

Debbie Goddard moved and Stephanie Unger seconded the motion to approved Resolutions #31 and #32. Motion passed unanimously.

### **New Business**

- Discussion of a Memorial for Sally Dow  
The Board discussed naming the Children's Room after Sally Dow.

### **Adjournment**

At 9:33 p.m. Matthew Weiss moved and Stephanie Unger seconded the motion to adjourn the February 8, 2016 Special Meeting of the Board of Trustees. Motion passed unanimously.

Respectfully submitted,  
*Matthew Weiss, Secretary*