

INCOME

- Does not include funding from county or village for BEAMS
 - Does include a \$10,000 positive youth development grant (certain) and a \$10,000 county grant for modified BEAMS (uncertain)
 - Includes \$20,000 books endowment interest for purposes of collection development
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EXPENSES**Wages**

- Includes current year's hires and contracted wage increases
- Includes restoration of a full time position, starting in January 2021

Fringe Benefits

- Includes projected increases in health insurance
- Includes assumptions of employee health insurance by-outs
- Includes additional retirees health insurance and Medicare reimbursement costs/IRMAA costs for new retirees
- Other fringe benefits are based on projections

Retirement

- Based on projected rate – lower than expected

Payroll Taxes

- Based on wages

Insurance / Payroll related

- Based on projections

Outside Services

- Reduced Web Services to a projection for maintenance
- Maintained \$10,000 for architectural services
- Raised IT to \$10,000 for consulting
- Included \$20,000 for long range planning consultant
- Other expenses based on actuals and projections

Library Materials

- Increased Adult Books for anticipated collection development efforts
- Decreased eBooks to focus on print collection development efforts
- Increased Adult AV materials
- Increased databases by \$2,500 to allow for additional database
- Decreased Young Adult books
- Added Young Adult serials
- Increased Children's Books for anticipated collection development efforts
- Decreased Children's AV due to low circulation of the collection
- Added a budget line for Museum Passes (this was previously shown elsewhere in the budget)

Library Programs

- Increases and decreases based on actual and projected figures
- BEAMS performers fees and supplies are removed. Increases shown in Teen lines to account for modified grant-funded programming.

Staff Development

- \$5,000 added to Continuing Education to accommodate plans for (and actual) increase in staff development activities

Repair and Maintenance

- Based on actuals

Grounds Maintenance

- Based on actuals from previous years

Utilities

- Based on actuals and projected
- Budgeted for broadband -- \$10,000 estimate.
- Gas for boiler not budgeted – part of contingency

Office Supplies

- Based on actuals

Equipment Lease

- Based on actuals

Other Library Costs

- All based on actuals and/or projected
- Add amount for technology purchasing -- \$9,000? May need more. Plan for \$15,000+ (confirm with Allison). Hardware purchases can come from the Sandy Galef grant (about \$30,000 in unallocated fund balance from this grant). Should we take from contingency?

CONSIDERATIONS

- Contingency is a placeholder for now -- I still need to do work in several areas:
- Determine priorities – Hours? Positions? Technology? Building? Focus on one of two full time positions and technology. Still working on the numbers.

3/20/2020