

## Board Development Service Details

### Revisit Organization's Mission, Vision, Values and Business Model

- Desired outcomes:
  - Individual Board Engagement to build working rapport
  - Re-examination of organization's purpose and constituent services
  - Recalibrate and Recommit to Organization

### Strategic/Long Range Plan Creation

- Desired outcomes:
  - Values alignment – Equity & Justice Focus (assessment/collective buy-in)
  - SWOT analysis (inclusive of operational review of past 3-5 years)
  - Blue sky visioning next 3 years
  - Board and Director's assignment in drafting the plan (consultant support to review and provide input on drafts)

### Attracting new board members

- Desired outcomes:
  - Skills/Competencies/Demographics Gaps
  - Sourcing Approaches and Partners
  - Competency Based Interview Training

### Wrap around services: Tracking and Evaluating Progress and Impact

- Desired outcomes:
  - Ensure Timely and Effective Evidence Based Impact/Results
  - Accountability and Transparency
  - Coordination and Facilitation of 2 focus groups or town halls
  - Executive coaching regarding plan results and impact

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