

**OSSINING PUBLIC LIBRARY
BOARD OF TRUSTEES
Regular Monthly Meeting
Monday, May 16, 2022, 7:00 p.m.**

AGENDA

Call to Order

Pledge of Allegiance

Approval of Prior Meeting Minutes

Motion to Accept the Minutes of the April 12, 2022 Special Meeting, and the April 18, 2022, Regular Monthly Meeting of the Board of Trustees.

Public Comment

- Friends of the Library Update: Dennis Neuberger, President
- Foundation Update: Leslie Allen, Chairperson
- Jonathan Marshall, WLS Board Trustee, District 2

Director's Report and Personnel Report

Operating Budget and Revenue Report
Payroll Approvals

Committee Reports

President's Report: Challenge and Opportunity

We have been through a transformative time. As a result, our work environment has been affected. The staff and the trustees are now onsite, remote, or hybrid. The result is a new work environment that creates a need for sensitivity to people's feelings and mental well-being.

This challenge is to keep our staff and trustees engaged. This has always been important, but as the library grows, we may consider having a dedicated human resources staff member who can provide guidance and direction for team building activities that would improve everyone's ability to communicate.

This professional would provide our staff with an additional resource in addition to the department head and Director. The Director would have a person who would work with routine personnel issues. The Board would possibly gain by having a resource for locating outside consultants for Board development strategies.

The opportunity is to keep reshaping work to keep it viable. The library can show it is committed to the total experience of work and health.

Policy & Bylaws, Personnel: Two updated ALA Policies for First Readings:

Access to Library Resources & Services for Minors and Library Bill of Rights

Finance Committee: *Proposed 2022-2023 Budget Vote & Election: Tomorrow 5/17/22*

Building & Grounds Committee: *Update on Retaining Wall/HVAC*

Resolutions

RESOLUTION #64 - Personnel Change

RESOLVED, that the Board of Trustees approves the following personnel change:

Name	Position	Department	FT/PT	Pay Rate	Effect. Date
<i>Promotion:</i>					
Allison Robbins	Librarian II	Technology & Training	FT	\$68,727.81	5/11/2022

RESOLUTION #65 – Cat 6 Cabling Project

RESOLVED, that the Board of Trustees approves the NAV Systems, LLC Quote in the amount of \$32,000 for replacement of Cat 5 to Cat 6 cabling and addition of 34 new Cat6. We are receiving ERate funding for 80% of this project.

RESOLUTION #66 – Acceptance of Donation

RESOLVED, that the Board of Trustees accepts, with gratitude, the \$200 donation made by Phil Just to be used to purchase new books.

RESOLUTION #67 – Section 73 Termination

RESOLVED, that upon the recommendation of the Library Director, the Board of Trustees hereby terminates the employment of Employee #2734 pursuant to Section 73 of the Civil Service Law effective at the close of business on May 20, 2022.

Old Business

- Annual Meeting, June 6, 2022
- Parking Lot
- OPL Request to Historical Society for Items
- Financial Endowment Possibility

New Business

- Scheduling Work Sessions
- Friends Memberships
- Naming Learning Center in Children's Room: "*David Swope Learning Center*"
- Copier Contract – In progress
- Cabling Contract

Public Comment

Executive Session

The Board will be meeting in Executive Session.

Adjournment