

OSSINING PUBLIC LIBRARY
Director's Report
May 16, 2022

Karen LaRocca-Fels, Library Director

Board and Committee Work

The Policy and Personnel Committee met to review the ALA Policies that the Ossining Public Library had adopted in the past. Two of the four policies have been updated in the meantime (Library Bill of Rights and Access to Library Resources and Services to Minors) and these will be brought to the Board for a first reading in May. The other two (The Freedom to Read Statement and Freedom to View Statement) have not been updated since the Ossining Public Library Board's last adoption.

Molly Robbins is working to schedule a Building and Grounds Committee meeting to discuss the review that Lothrop is doing for us and to discuss other B&G matters.

Budget

Our Budget Vote and Trustee Election is on Tuesday, May 17th. Budget information is on our website and has been pushed out through our normal PR channels. In addition, the budget postcard was mailed to residents and has been hitting mailboxes this week (week of May 9th).

A big thank you to Mallory Marinaro and Kathy Beirne for all the work that goes into publicizing and posting our budget information.

Building and Grounds

Bob Gabalski, Mark Porterfield, and Marilyn Reid of Lothrop Associates will be doing the in-depth walkthrough of the library building on Wednesday, May 11th. Molly Robbins and I are looking forward to their report and recommendations.

Foundation and Grants

In recognition of the \$250,000 donation that the Swope Fund has proposed to present to the Ossining Library Foundation, I will be recommending that we name the Learning Center that will be installed as a modular space in the Children's Room the *David Swope Learning Center*. The fund's representative has requested a naming opportunity.

Kathy Beirne filed the final round of submissions for the \$50,000 DASNY grant that was secured for our boiler by Senator David Carlucci and we should be receiving the final balance of the grant soon.

I filed the almost final round of submissions for the New York State Public Library Construction Grant that we secured for the boiler project and await the final steps in that process. Once SED approves the final budget, I will submit the final submission and we will receive the balance of the funds. As a reminder, we received 90% of the funding up front and receive the remaining 10% once the project is complete and the final submissions are approved by SED.

I submitted a request for a State Budget Initiative Funding in the amount of \$25,000. The availability of the funding was brought to my attention by Assemblywoman Sandy Galef's office, who recommended the funding for her district's libraries. I requested funding to help support our Homework Help program, furnishings for moving the public computers to the 2nd floor, support for programming for new parents, and funds for outreach, including informational mailings to our community in English and Spanish (something we've wanted to do for some time and that is part of our Long Range Strategic Plan).

Personnel

Diana Lennon and I have started interviewing candidates for the Librarian I position in Adult Services (formerly, the Librarian II position). We are both a bit weary of this process (and I know Diana is weary from having the vacancy for so long), but hopeful that we will find the right person for the position. We are still waiting for Westchester County Department of Human Resources to send us the Librarian I (Spanish Speaking) list.

I am moving ahead with a budgeted internal promotion for a position of Librarian II – Technology and Training. This position will have overall responsibility for management and planning of our technology services and will replace the Librarian I – Technology and Training position. Due to the project, staff, and resource management responsibilities inherent in this position, Librarian II is a more appropriate title.

The Staff Engagement and Training Team has been doing work brainstorming and researching various training needs and plans for our staff. This work is part of our work for the Long Range Strategic Plan's emphasis on staff training and career pathing. In parallel, the Security and Safety Team has rolled out the first round of training. We had a first session of LICP (Library In Charge Person) training on May 4th and will have a second session on May 10th. Each cohort will need a follow up session, as we are having more in-depth discussions than we had planned (and they are excellent and needed, by the way) and will need two other sessions to cover the material for the two groups. We will be planning other safety and security training sessions later in the year and next year (AED/CPR, Narcan, Emergency Procedures training for non-LICP staff, Active Shooter training, etc.).

We are moving ahead on creating personnel evaluation forms for the rest of the positions. Suzy Zavarella and I are working on Library Monitor and will soon be working with Molly Robbins on the Building and Grounds positions. The department heads have had their initial goal-setting meetings with staff in their departments whose evaluation rubrics are ready to go – Librarian I, Librarian II, Library Clerk, Senior Library Clerk, and Library Assistant. Formal evaluations will begin in the new fiscal year and will be held near each employee's anniversary date in order to space them out over the year.

Technology

We were notified that we were successful in our ERate submission and will be awarded \$12,403.10 for our category 1 submission (for 80% of our upgraded broadband cost) and \$28,231.30 for our category 2 submission, \$25,600 of which is for 80% of the cost of new or replacement cat 6 cabling and \$2,631.30 of which is for 80% of the cost of basic maintenance

of internal connections. Allison Robbins managed the submission process, with the assistance of e2e, our ERate consulting firm. This is in addition to the ECF funding that Allison applied for and was awarded for the lendable Chromebooks and hotspots. Allison has applied for another round of funding for ECF to obtain more equipment and service.

Allison continues to gather quotes for a new copier contract. We've had to extend our CDS contract for three months, as we've been having difficulty getting three quotes. We hope to have a recommended quote to the Board for the June meeting (we were hoping for May, but things take so much longer these days).

Along the same lines, James Trapasso is working on getting at least one more quote for the AV equipment upgrades that are needed and he and Allison will review and recommend. He is running into the same delays.

As you know, WLS was hit with a ransomware attack in late April that affected IT services. Libraries that rely on WLS for their IT services were most affected, but we were all affected in our ability to access Evergreen and Overdrive because WLS requires the password authentication to be handled by their IT network. This is unnecessary and I'm hopeful that we can make the case for the future to disentangle the authentication. In any case, we were able to use our network and do our work in all other areas. Allison is scheduling a security review meeting with our IT company to make sure that we are in good shape.

News from the Public Library Directors Association and the Westchester Library System

Beth Bermel, Director of Scarsdale Library, has convened a committee of directors with the purpose of doing something about Civil Service. We are hopeful that we can advocate for some changes at the County Level (and possibly the State Level, though a New York Library Association Civil Service Committee is working on that level) that will help us with some of the challenges and barriers that directors and potential employees are facing at this time. The situation has become even more challenging over the last year or two and change is necessary if we are to be able to effectively fill positions with qualified candidates who have skills that fill the needs of our organizations and our communities.

Some meetings and workshops that I attended this month (Leadership Team Meetings happen once a week):

- April 7: Security and Safety Team Meeting
- April 12: Board of Trustees Special Meeting
- April 18: Board of Trustees Regular Meeting
- April 20: Meeting with Allison Robbins and CMIT Solutions (IT company)
- April 21: Public Library Directors Association Meeting
- April 21: Staff Engagement and Training Team Meeting
- May 2: Meeting with Ignayra Lopez and Katherine Whiteside (New Mom's Support Group leader)
- May 3: CTC Coalition Meeting
- May 4: LICP Training
- May 4: PLDA Civil Service Task Force Meeting

May 5: Policy Committee Meeting
May 6: OPL Foundation Board Meeting
May 10: LICP Training

Attached please find our Department Reports.

Respectfully submitted,

Karen LaRocca-Fels

Diana Lennon, Adult Services

As April 5th was National Library Workers Appreciation Day, the Department Heads had decided to give staff seed packets with the message "Thank you for all your hard work and helping the Ossining community to grow!" on them. We also enjoyed delicious cookies from Karen, which we quickly devoured!

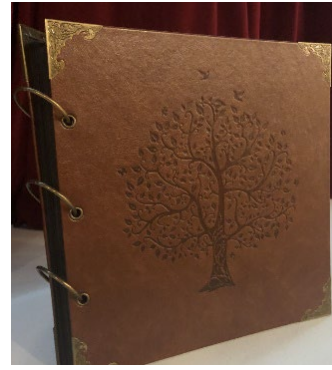
On April 4th I was pleased to meet virtually with Amy Hall of Hudson Valley Books for Humanity, the new bookstore in Ossining. She had contacted us about co-hosting a program called "The Road to Home Ownership for People of Color". Anthony Bailey of The Bailey Initiative will present this program for us in early June, and I am excited about the topic as well as partnering with both these organizations. I met with other community leaders to develop plans for summer and fall programs, including author/poet and health advocate Mary Wu. She and I are working on a program to focus on two May topics: Asian American Pacific Islander Heritage, and Mental Health Awareness. James Trapasso and I also met with Barbara Richardson to plan two 2023 events focusing on African American artists and authors. I also am planning a concert with Ricardo Gautreau whose original music is a Latin Jazz fusion. I'm excited about all these programs and how they support the goals of the Strategic Plan.

In early April I set up more interviews for Karen and I to continue the search for an Adult Services Librarian. By the end of the month, we had interviewed five candidates from the Civil Service list and from applications we received. We have more scheduled for May, and will do second interviews in May too, as some of these first-round candidates seemed to be very good possibilities for the department. Ignayra Lopez and I also interviewed a potential substitute librarian.

By mid-April I had completed all of the goal-setting meetings with individual staff, and we are working on clarifying departmental goals. I think everyone has been pleased with the process which will help us to create a clear path forward in alignment with our Strategic Plan and our own professional development.

Earth day in Ossining was a big success! Adult Services donated small wooden birdhouses for a craft, and Guillermo Rodriguez helped to staff the OPL table on the well-attended day of celebration.

A definite highlight of April was Joyce Sharrock Cole's April 16th program "Finding your Family Roots" at which she told two Ossining families about their ancestors using Henry Louis Gates' format of asking participants to "turn the page" of the book with their family story. In this powerful photo, Bill Bailey learned who his grandfather was and saw him on screen for the first time. Everyone was moved by the stories that Joyce uncovered with her deep research after working with members of the OUFSD My Brother's Keeper Program. Many attendees, including Dana White and Ray Sanchez, were impressed with the work that they have been doing with the (Ancestry) group at the library. Bill Bailey kindly expressed his gratitude to the library for supporting such an important program. *(Pictures on next page.)*



Iq nayra Lopez, Children's Services

During the month of April, the Children's Room started our Spring programming session. Many of our old favorites have returned with some exciting new offerings as well. We continue to outreach to the schools as well as other community partners.

Minecraft Mondays has commenced. Now that the server is up and running it is only fitting. Kevin will host this program every Monday through May, providing free play as well as game challenges. In addition, Spanish classes for kids have begun. The School District was adamant that these classes were in high need. I was able to find a reputable teacher, Claudia Yan, who is a library regular and Teaching Assistant at Park School. The class is held twice a week for different grade levels.

A new therapy dog, Emma (and her handler Jeff), started coming to the Children's Room on Saturdays to read with children and their families. All the children already love Emma, who is so cute and cuddly. We celebrated ¡Día! Children's Day on April 30 with a Stuffed Animal Sleepover. It was a collaborative effort amongst the team. Debbie and I staged all the stuffed animal adventures throughout the library the night before. Then Tricia and I held a bilingual Family Storytime where participants viewed a slideshow of stuffed animal adventures.

I worked with Veronica Roche from the Ossining Parks and Recreations Department in several capacities this month. We collaborated in planning another Story Stroll at Nelson Park. Veronica and Bill at the Rec Center wanted the Story Stroll to be part of the Arbor Day Celebration. Kevin assembled the story to the boards, and I set the boards up at the park. They hosted a Spring Fling on April 13th at Snowden Park. Suzy and I attended the event. We did crafts, pinwheels, and kites, with the children who visited the OPL table. We saw over 75 kids. It was nice to see and chat with other community groups there as well as Neighbor's Link, Open Door, Youth Bureau, and Universal Moms. Suzy and I had a pleasant interaction with Grandpa's United group. They assisted in the kite making and were very helpful. I also had the opportunity to register 2 children for our Spanish class. Overall, it was a wonderful event. I am looking forward to working with the Rec Center this summer for summer camp visits!

Debbie and I continue to go to Park School each week to visit the PreK and Kindergarten classes. I met with the Assistant Principal of Park School, Ellie Mercado. Ellie and I are brainstorming ways OPL can support the Summer Rises Program for Grades K-5. We will meet

once again to finalize plans. I attended the Reading Carnival held at AMD on April 2nd. Lots of families were in attendance. There were games, prizes, and book giveaways. I was able to mingle with other community groups once again including First Steps and Neighbor's Link. I read to a group of children as well.

I met with First Steps Director, Synara Okyne-Aryee. Synara is looking to the library for support on the Ossining Baby Bundles. Synara was tasked with giving 800 Baby Bundles to Ossining families with infants up to 1 year old. The Children's Room is now stocked with Baby Bundles to give away to families. I was able to attend the First Steps Raising a Reader Workshop on Thursday, April 28. The parent workshop shared tips and the importance of interactive reading with children. Families were able to model how to interactively read. It was wonderful to be able to represent the library at the workshop and offer new library cards to families.

Mallory Marinaro, Marketing and Communications

While I may be typing this report listening to the gentle hum of my space heater because there is a decided damp chill in the air, the truth is that spring has sprung and, with it, planning for the warmer weather: for the budget vote, the annual meeting, and summer reading, in particular.

Fun with Insights

Last month, in my scene-setting report, I promised facts, figures, and shenanigans and while I know that describing the following as a shenanigan is only true for a very niche group of people, it's exciting all the same. As part of our migration to Microsoft, we've had to update some of our Google accounts, including those that we used to track our website statistics and our Google Business page. Marie Trapasso and I made a new email for these purposes and were pleasantly surprised to see that a new email address opened up a host of new analytics and insights for our Google Business Page, which were not available through our wlsmail.org accounts. This will allow us to have a better understanding of the web traffic that comes through Google, including:

- How many people visit our website through our business page
- How many people request directions to the library and what zip codes they are searching from (fun fact: Briarcliff and Somers!)
- How many people call the library through the business page

I look forward to exploring more of what kinds of analytics Google offers as Marie and I do a deeper dive into their statistics.

The Friends of the Library

I had a wonderful planning session with the Board of the Friends to discuss their plans for the year and to brainstorm some ideas to increase membership. We plan to meet on a monthly basis to stay connected, which will allow me to plan larger-scale initiatives for the Friends and get a personalized look at their work.

Planning and Publicity

In addition to the typical publicity for programs and events, April also saw the celebration of National Library Week, as well as work on the budget kicking into overdrive. Thank you to all who graciously posed for pictures to mark National Library Week and who recommended so many excellent books that my reading list grew substantially; I'm definitely testing the limits of my nightstand's strength.

Publicizing the library's budget has a lot of moving parts, between physical signage and the website, and I'm incredibly grateful to Kathy Beirne for taking on so much of the online posting! I'm very much looking forward to being able to post some good news on May 18th.

Brand & Image

With thanks to Alice Joselow for making the recommendation, I had a great preliminary conversation with a graphic designer regarding the tweaking of our logo. I'm excited* to have a change!

While some of our rebranding and swag purchasing needs to wait until we have a new logo, the Brand & Image team reconvened to discuss our physical image. This included some of the changes we can make now (painting in the Children's Room and on mezzanine) and a look at some of our display and poster stands, and a discussion on how to make sure everything is consistent and pleasing to the eye. We agreed that some small changes can make a big impact and lend us some polish.

*How many more times can I say that I'm excited in this report? Could I *be* any more Jessie Spano? And with *Saved by the Bell* and *Friends* references in a single report, I feel the need to share that I do, in fact, also watch television produced in this century.

Graphics

This month, I created 137 graphics, flyers, or documents for publicity.

Email Newsletter

In April, I sent out 4 email newsletters: 3 Friday Five emails, 1 special eblast about the budget vote.

New subscribers in April : 52

Statistics

Facebook

2,971 followers

91,321 people reached

8,314 post engagements

Popular Posts: Tamar Drucker's exhibit in the gallery; Diana's trip to Peru; an announcement of the Friends Craft Supply & Book Sale.

Instagram

1,781 followers

Most Popular Posts: OPL's presence at Green Ossining's Earth Day celebration; Reading to Emma in the Children's Room; Reading to Lexie in the Children's Room (people love puppies!)

Website

6.5 K users

9.2K sessions

People visited the website by...:

Desktop (64%)

Mobile (35%)

Tablet (1%)

Allison Robbins, Technology and Training

- **VR with Teen Services:** John and Ritika have been hard at work this month learning about and setting up the two VR headsets that were purchased with Teen Services. VR will first be added to/offered at the Teen Room's Gaming Afternoon's on Fridays, where John and Ritika will take the lead with headsets. They will be helping attending patrons get oriented to the headsets, assist them with accessing/using the games and programs within, and helping them adopt good practices to avoid motion sickness and fatigue, as these are surprising side effects of excessive VR use! We will be joining the program for the first time on May 13th.
- **ERate/ECF:** In April we worked back and forth with e2e and USAC to get our paperwork finalized for our ECF reimbursement for Chromebooks and hotspots and we received full reimbursement, which is great! The total amount for which we were reimbursed comes in around \$17,517.55, minus fees for e2e. I will be applying for more reimbursement for ECF's third window for FY 2022.
- **Email Migration:** With the end in sight, we've decided that slow and steady progress is the name of the game considering the method by which we have had to migrate staff emails. Over the course of April, I spent a lot of time working with the majority of OPL's staff and either helped them migrate a combination their email, contacts, and calendars and helped them determine what, if anything, they wanted to migrate. While we are continually making progress, I do not yet have a solid date for our discontinuation of access to WLSmail, as we have some mailing lists and other items that we still need confirmation from WLS on before we move forward. I am tentatively aiming for mid-June.
- **Security Committee/LRSP Team:** The Security Committee wrapped up its meetings in April, preparing and leading up to the beginning of LICP training in May. As part of both the Security Committee and the LRSP team, I will also be working with Marie Trapasso to formulate ongoing safety and security training for all staff.

- Copier Contracts: With Karen and Molly's help I began gathering quotes and information in preparation for choosing a new contract for our copiers in the building. We are looking at, probably, reducing overall cost while improving the user experience for both staff and patrons by potentially choosing a contract which incurs billing on different metrics and getting newer and more efficient machines.
- IT Support Companies: In the interest of being informed and getting a feel for what our options are for IT support companies in our area, we spoke with a couple of different, local companies about their services. At this time, it seems that we are still working with the best fit for our library, but we are still keeping feelers out to avoid being "stuck" should we determine the need to change service.
- Calendar Search: Mallory and I are slowly searching for a potential new calendar software. We had a discussion with BiblioCommons in April, learning more about their platform and requirements. Unfortunately, we cannot engage their services without a larger, consortium level commitment but, from what BiblioCommons representatives told us, WLS is considering their platform as well, so we will keep an eye out for any development there. In the meantime, we will be looking at other platforms that might be an improvement on what we are currently using and that would easily migrate to BiblioCommons in the future should that develop.

Marie Trapasso, Circulation and Technical Services

Is it just me or do the months seem to be going by faster and faster?

I wrapped up the individual meetings I had with each team member to set goals for the upcoming year. I had a few team members say that a goal was to become full-time. I also asked each of them to think about how we can reinvent Circulation since eBook checkout is still high and we have Mobile Circulation now. I cannot wait to hear their suggestions and ideas.

Doug Wray from WLS Cataloging came to Ossining to look at the musical instruments we want to start circulating. He took down information about them so he could create catalog records in Evergreen. He let me know at the end of April that the records are in Evergreen. Now we just have to add them and figure out where we are going to store these when they are not out.

The Security Committee met to discuss the topics that we think we should cover in the LICP Trainings that we have scheduled for May. We laid out how we think the training will go, we set an Agenda and I updated the Opening/Closing Procedures document. We may have set a lofty goal with everything we think we can cover in the trainings, but it is so important to do this training. I am glad that the library is dedicated to having Emergency Procedures in place. It really shows that the staff's safety and security is valued.

Suzy, Ignayra, Diana and I gave our staff a little something for Library Worker's Day which was on April 5, 2022. We got seed packets and created a little Thank You card that said, "Thank you for all of your hard work and for helping the Ossining Community to grow." Little tokens of appreciation really do go a long way.

The Staff Engagement/Training Team of the Long-Range Strategic Plan met to discuss the training needs we all identified. James Johnson and I reported back that we think some staff members need to be trained on the new Security Cameras that we have. We also thought an LACP training would be good and making staff aware of the importance of filling out Incident Reports and where those reports can be found. Sheena Glanville and Kevin Robinson suggested Customer Service training, a training for staff to teach them Spanish and a role-playing training especially in terms of sympathizing with patrons. Since we already have LACP trainings scheduled, we agreed we would see how these played out and then re-group afterwards.

The ILS Committee met on April 27th. This meeting was part ILS Committee Meeting and part Technology meeting as WLS had been dealing with another ransomware attack at that point in time. Luckily, the impact to Ossining was minimal thanks to us being on our own network and off the WLS VDI environment. We did talk about the future of the ILS Committee and possibly rolling it into the Circulation Committee Meetings since many members are on both of those committees. Plus, come January WLS will need to put together a new committee to review the ILS systems and make a recommendation to either stay on Evergreen or go to someone else. A May meeting of this committee is up in the air for now.

I have filled in on the Circulation desk and pulled the holds as needed. My favorite day to work on the Circulation desk is Thursday morning. I love seeing all the kids coming in for Trish's storytime. It truly fills me with joy.

Circ Statistics:

Patrons Added: 88

Interlibrary Loans: (received at Ossining): 1,663
(supplied to other libraries): 1,510

Total Circulation (including eBooks): 14,032

There were 196 checkouts from the Mobile App. *Ossining still has the most checkouts from the mobile app.

There were 3,545 total checkouts from Overdrive.

There were 811 checkouts on just Ossining Advantage titles.

Our museum passes circulated 30 times.

UniqueChat Curbside Communicator Stats (Number of patrons the staff chatted with about their curbside pickups):

April 1-2: **3**

April 3-9: **NOT AVAILABLE**

April 10-16: **2**

April 17-23: **7**

April 24-30: **0**

Total Chats: 12

Tech Statistics:

Items Added: 930

Items Deleted: 940

Suzy Zavarella, Teen Services

We started April along with a handful of community partners, by participating in Ossining's First Friday Community Crawl. We decided that extending our gaming afternoons to a Family Gaming Night was a logical and good fit. James and Julian had two tv's up and running with different Switch game options, Louis led the board and card games, and Neera and I manned both entrances. Louis added some music to the mix, and all had fun. There were not as many new faces as we hoped, maybe next month.

Ignayra and I participated in the Youth Bureau and Recreation and Parks Department's Community Meet-Up along with five other community partners. We were fortunate to have beautiful weather that day and our make your own kite and pinwheel projects were a hit. The participants were mostly children, but we did have the opportunity to speak with parents and the other community partners about all the amazing things happening at OPL.

I also coordinated OPL's table at Green Ossining's Earth Day Event. Steve G's help with carting everything we needed and setting up the tent was invaluable. Neera, Louis, Allison, Guillermo, and I took turns manning the tent at this amazing event. Over 100, mostly children, showed their creative talents painting bird houses or flowerpots. We also handed out OPL mugs and informational literature to all that stopped by. Everyone had wonderful things to say about the efforts and offerings of OPL.

In April, we had an additional 26 VolunTeen applications. Fortunately, we were able to help many of them earn their much-needed community service hours by offering programs that also earned hours. Joan Lloyd's Beading with a Cause, Use Your Words – Create A Word Collage for the Teen Room and the Teen Veggie Garden were well attended. I met with the coordinator of community service at OHS and we will be working more closely together to have a more coordinated and robust program here at OPL next year. With the help of Marie, we have already lined up two additional opportunities for the fall.

I met with Michael Garcia, Gayle Marchica, Tamara Bridgwater and Jermaine Smith each during April. In each of the meetings we discussed upcoming programs and program collaboration. It is apparent that we all have a common goal, and we are all doing some of the same type of programming. It is an objective of mine to have more effective communication within this group of partners so that we are able to offer programming in a more efficient and successful way. For example, job readiness. We all offer workshops for teens and if we coordinate these offerings, there will be a more planned availability year-round. More collaboration instead of competition.

Marie's take & make kits celebrated spring with Chagall inspired art and Pysanky inspired wooden egg decorating. As we are returning to more live programming, starting in May. the kits will be available once a month. In addition, beginning with the Summer Reading programming, participants will have to register for the kits and pick them up in the teen room. My reasoning for this change is that we will be able to see who is taking the bags and it also gives us an opportunity to have a conversation.

Louis showed the newest Spider Man movie on a Wednesday evening during the school break, and it proved to be a good decision. There were 22 in attendance; the highest number of attendees since we began showing movies post-covid.

From Marie: In anticipation of the NYLA upcoming trip, I am preparing a resource guide for librarians who are interested in obtaining funding for DEI related activities within their respective communities. As you may imagine, resources are few and far between, so I am re-working my portion of my presentation to include tips on coalition building among community stakeholders. We are working on a bill that would require that librarians obtain a certain amount of continuing education credits in DEI related topics, including identifying and minimizing implicit bias and micro-aggressive behavior (if adopted). To date, although there is little empirical data on the impact of implementing DEI policies within a public library setting, interdisciplinary data suggests that majority culture led environments may unknowingly engage in behaviors that may be construed as hostile by marginalized and vulnerable groups due to lack of awareness/dearth of information on the topic. We hope that this workshop will prove to be helpful in providing resources to ensure that the library remains accessible to all.

Webinars that Marie and I attended this month:

- Reading Beyond the Library: Creative Ways to Engage Untapped Readers
- Accessibility and Hidden Disabilities
- Lifting Voices: Native Voices in YA
- Talking to Tweens: Middle Grade Authors You Need to Know
- Kanopy Town Hall
- Youth Social Emotional Learning
- Unpacking New Diversity Titles
- Voices from the Middle: Award Winners & Dazzling Debuts
- PT 1: Evaluating, Auditing and Diversifying Your Collection!