

Implementing the Long Range Strategic Plan



June 2022 Update

For the library's detailed report, please visit www.ossininglibrary.org/plan



Shared Financial Accountability

The library received the final balance of the \$50,000 DASNY grant that funded the electrical work that was part of the boiler project. (*Goal 1.2*)

The Library received approval from DASNY to move ahead with the \$60,000 grant that was secured for us by Senator David Reichlin-Melnick for the Teen Services office spaces and the second floor study rooms. (*Goal 1.2*)

Marie Pierre attended NYLA's **Advocacy** event and presented a workshop on using census resources to describe their communities. In addition, she attended several workshops and panels aimed at explaining the political process and how to forge relationships with elected officials. (*Goal 1.2.1*)

A third window for ECF funding closed and Allison Robbins applied for 35 more Chromebooks and 25 more hotspots for circulation (*Goal 1.2*)

Diversification of Collections, Programs, and Services

Marie Trapasso worked on cataloging and preparing non-traditional items for circulation, including **blood pressure cuffs (in partnership with the American Heart Association of Westchester County)** and **musical instruments**, allowing us to offer services that would enhance equity in health and access to the arts (*Goal 2.2*)

Heritage month celebrations were observed throughout the departments in May, with programming and displays that recognized Asian American Pacific Islander Month and Jewish American Heritage Month, including a visit from local author and health advocate **Mary Wu** (*Goal 2.1*)

The departments are continuously working on auditing their collections, with a thorough weeding taking place in the Children's Room, while Adult Services has completed intensive work on the 800s (literature and poetry) and the 600s (health and cookbooks). Staff continues to utilize expert resources for purchase and programming recommendations, including Ignayra Lopez's attendance at the **Lunch and Learn Webinar Series for Summer Reading** and *School Library Journal's Day of Dialog*. (*Goal 2.2*)





Diversification of Staff, Board, and Volunteers

Interviews continued for the **Adult Services Librarian I** and an appointment will be announced soon (*Goal 3.1*)

Karen LaRocca-Fels is serving on a task force aimed at **enacting change with Civil Service**; the task force had their first meeting and set priorities to try to address. Among the major priorities is addressing how the civil service system is a barrier to the DEI work the libraries are doing. (*Goal 3.1*)

The first sessions of the Library In Charge Person (LICP) training were held and follow up training will be scheduled to cover all of the material and allow for a walk-through of the building. (*Goal 3.2*)

As part of her work on the Staff Engagement and Training team and her goal to mark technology competencies for the staff, Allison Robbins has started a technology training plan template that can be used throughout departments (*Goal 3.2*)

Create and Sustain Relationships with All Parts of Greater Ossining



The Library continued to forge meaningful connections with our **Community Partners**.

Tricia Sabini attended the **OUFSD Trucks and Treasures** event and the Children's Room scheduled **class visits** in person for Brookside and Claremont Schools for June. The School District's famous annual **art exhibit** appeared in the gallery for the month of May (*Goal 4.3*)

Suzy Zavarella met with **Sudha Narsipur** to discuss ways to promote the library's Summer Reading Program at the high school and made arrangements to appear at the **AMD Summer Academy**. (*Goal 4.3*)

Create and Sustain Relationships with All Parts of Greater Ossining

The Library collaborated with New York Project Hope on "How To Deal With Stress", a program held for Mental Health Awareness Month. (*Goal 4.1*)

Ignayra Lopez worked closely with **First Steps**. She collaborated with Synara in hosting the First Steps Baby Bundle program, and attended First Steps' 20th Anniversary Celebration, which also allowed her to network with a larger pool of community partners. (*Goal 4.3*)



Physical and Virtual Infrastructure Transformation

Allison Robbins is planning to oversee the first round of **cabling replacement and additions**. The Library is hoping to recable a third of the building and add new drops where needed, including the Adult Services offices, the Teen Room and Teen Meeting Room, the Business Office, the Director's office, the Children's Department offices, and the 2nd floor Conference Room. (Goal 5.6)



Molly Robbins is overseeing the planned installation of electrical and cabling for the Teen Services offices, the 2nd floor study rooms, and the planned 1st floor conference room. The new **Business Center** (former Friends Corner) has been electrified and cabled (Goal 5.2)



Brand & Image



The Brand & Image Team continues to work on a **Marketing Plan**. Mallory Marinaro and Diana Lennon began planning for a **Style Guide** that will list required usage for all promotional materials, as well as a list of standard translations to observe. The team has also been discussing upgrading promotional materials and library displays, including our banners and poster holders. (*Goal 6.1*)
