

Implementing the Long Range Strategic Plan

May 2022 Update



For the library's detailed report, please visit
www.ossininglibrary.org/plan



Shared Financial Accountability

Kathy Beirne filed the final round of submissions for the \$50,000 DASNY grant that was secured for our boiler by Senator David Carlucci. The library should be receiving the final balance of the grant soon (*Goal 1.2*)

Karen LaRocca-Fels submitted a request for a State Budget Initiative Funding in the amount of \$25,000. The funding request, which was brought to the library's attention by Assemblywoman Sandy Galef's office, would support our Homework Help program furnishings for moving the public computers to the second floor, support for programming for new parents, and funds for outreach, including informational mailings to our community in English and Spanish (*Goal 1.3.1, 2.1, 2.3*)

Mallory Marinaro met with the Board of the Friends of the Library to discuss how the library and its marketing team can best support and amplify the work of the Friends (*Goal 1.1*)

Diversification of Collections, Programs, and Services

Throughout the departments, plans for new, engaging, and diverse programs were made. Our Tech Tutors and Teen Services will be working together to present **Virtual Reality Programming for Teens**, while Adult Services is planning programming with diverse presenters and topics, including homeownership for people of color, Latin Music, and Asian American Pacific Islander Heritage Month. The Children's Room launched new programs including **Minecraft Mondays** and **Beginner Spanish for Kids**. (Goal 2.1)

Joyce Sharrock Cole hosted "Finding Your Family Roots" on April 16, presenting the story of two Ossining families who explored their family stories for the first time (Goal 2.1)

Marie Trapasso worked with Doug Wray from the Westchester Library System to catalog **musical instruments** to be circulated and is looking forward to offering this unique collection to our patrons (Goal 2.2)

The Children's Room hosted a **Bilingual Storytime** on April 30th in honor of ¡Dia! / Children's Day (Goal 2.1)

Staff has continued to build new collections with a focus on **DEI**, utilizing expert resources to find recommendations and to assess current collections with a critical eye. Teen Services is working on **reviewing its Fantasy section**, while all departments worked on highlighting books in honor of **AAPI Heritage Month** and **Pride Month**. (Goal 2.2)



Diversification of Staff, Board, and Volunteers

The Library is continuing its work in filling the vacant Librarian I position in Adult Services, as well as following up with Civil Service regarding the **Library Clerk** exam (Goal 3.1)

Karen LaRocca-Fels is working with a team of directors to explore how best to advocate changes to **Civil Service** at the county level. Lobbying for changes to the Civil Service system will allow libraries to more effectively fill positions with qualified candidates who have the skills that best meet the needs of their organizations and their communities (Goal 3.1)

The Staff Engagement and Training Team has been researching various training needs and plan for our staff, in light of the LRSP's emphasis on staff training and career pathing. In parallel, the Safety and Security Team rolled out the first round of LICP (Library In Charge Person) training, and has plans to offer further training on topics including AED/CPR, Narcan, and Active Shooter trainings. (Goal 3.2)

Create and Sustain Relationships with All Parts of Greater Ossining



The Library focused heavily on **Community Partnerships and Outreach** this month, including a hugely successful appearance at the **Green Ossining Earth Day Event**, which allowed the library to have face time with hundreds of members of the Ossining community (*Goal 4.3*)

Allison Robbins and Vicenta Mauri represented the library at a *Connect. Learn. Discover* program hosted by WLS and IFCA, where they discussed the library's Chromebook and hotspot collections, as well as the library's eResources. (*Goal 4.3*)

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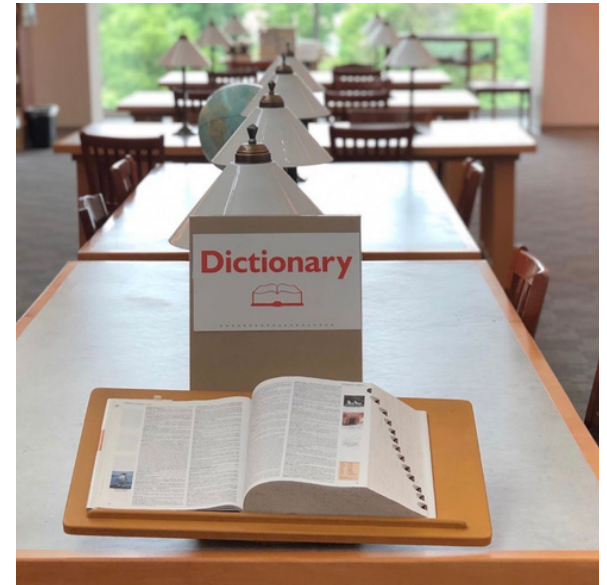
Ignayra Lopez worked with The Ossining Parks and Recreation Department on this year's **Story Stroll in Nelson Park** and met with **First Steps** to discuss how to best support their Baby Bundles initiative. Suzy Zavarella coordinated the library's participation in **Ossining's Community Crawl**, and is working with the **Youth Bureau, Gayle Marchica, Tamara Bridgewater and Jermaine Smith** on collaborative programs. Diana Lennon met with **Amy Hall of Hudson Valley Books for Humanity**, with whom she is hosting a program featuring Anthony Bailey of The Bailey Initiative, and is working with local author and health advocate **Mary Wu**. (Goal 4.1)



Physical and Virtual Infrastructure Transformation

Bob Gabalski, Mark Porterfield, and Marilyn Reid of **Lothrop Associates** will be doing an in-depth walkthrough of the library building on Wednesday, May 11th (*Goal 5.6*)

Allison Robbins was successful in the library's **ERate Submission**. The library will be awarded \$12,403.10 for its category 1 submission (for 80% of its upgraded broadband cost) and \$28,231.30 for its Category 2 submission (\$25,600 of which is for 80% is the cost of new or replacement cat 6 cabling and \$2,631.30 of which is for 80% of the cost of basic maintenance of internal connections. (*Goal 5.1*)



Brand & Image



Mallory Marinaro and Allison Robbins continue to research new calendar platforms with a focus on user-experience, accessibility, and bilingual functionality (*Goal 6.2*)

The Brand & Image Team met to discuss changes to the library's physical image, including some low-cost, high-impact changes including painting an orange wall on mezzanine to tie the floor in with the rest of the library, replacing old and damaged banners, and assessing the kinds of signage and display stands that we want to purchase throughout the building for consistency and polish. (*Goal 6.1*)
