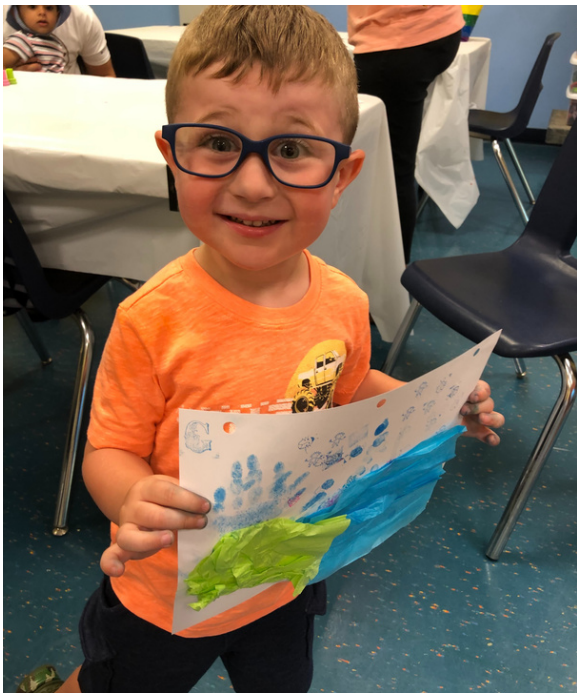




Implementing the Long Range Strategic Plan

August 2022 Update

For the library's detailed report, please
visit www.ossininglibrary.org/plan





Shared Financial Accountability

The Ossining Library Foundation hosted a documentary film screening on July 21; while the event was free to attend, a number of attendees made a donation to the Foundation (Goal 1.1)

The Foundation's \$250,000 gift from the David Swope Fund was announced to the public, and Karen LaRocca-Fels, Mallory Marinaro, Amanda Curley, and Leslie Allen met with Swope Fund trustee Douglas Kraus for a tour of the building (Goal 1.1)

The Foundation gifted a Little Free Library to the Village, which was installed in Henry Gourdine Park with support and publicity from Bigfoot Creamery. The Little Free Library was marked with a ribbon-cutting ceremony with the Village of Ossining on July 28.

The Foundation launched a new "OLF Presents" initiative, with informational videos highlighting library services and events. The first video featured Dennis Neuberger of the Friends of the Library, helping to raise the profile of both groups (Goal 1.1.1)

Karen LaRocca-Fels applied for the Community Resiliency, Economic Sustainability, and Technology (CREST) Grant Program, brought to the library's attention by Sen. Reichlin-Melnick; this funding would provide for the meeting room space planned for the first floor of the library (Goals 1.2.3, 1.3)

Diversification of Collections, Programs, and Services

Karen LaRocca-Fels is in the early stages of planning how to gather information about the diversity of our programs (Goal 2.1)

The Adult Services department delved more deeply into a **Collections Audit**, with a number of people reviewing and analyzing collections, weeding, and purchasing new books, with a focus on the Cookbook and Health, Computer/Technology, Literature and Poetry, and Spanish collections. Diana Lennon and Marie Pierre worked on ordering **Job Information** books more reflective of the community. Staff involved in this audit took two Niche Academy training sessions to prepare for this work: **Assessing Collections with Diversity Audits** and **Curating Diverse Collections** (Goal 2.2)

Based on patron feedback, the Teen Services staff added numerous **Manga Series** which have proven to be extremely popular (Goal 2.2)





Diversification of Staff, Board, and Volunteers

Mark Sacha was appointed Librarian I in Adult Services and began work in July. (Goal 3.1)

Personnel evaluations began, with staff scheduled to be evaluated on or around their anniversary hire date (Goal 3.2)

Staff attended several training workshops, including an Evergreen Statistics training to better assess our digital resource usage, Niche Academy's Assessing Collections with Diversity Audits and Curating Diverse Collections sessions, and the virtual Urban Libraries Conference which covered the state of urban libraries post-Covid, including increased mental health challenges, the effects of climate issues on the library, and access to equitable technology (Goal 3.2)

Create and Sustain Relationships with All Parts of Greater Ossining



Throughout the summer, the Library has worked closely with a variety of Community Partners.

Karen LaRocca-Fels and Ignayra Lopez celebrated our Best of Westchester win with an Ossining photo op coordinated by Mike Risko Music School.

Karen LaRocca-Fels and Ignayra Lopez attended the OUFSD Leadership Summit with community groups including Neighbor's Link, ENU, and IFCA.

Diana Lennon and Marie Trapasso worked with Neighbor's Link to discuss how to best support their classes for English Language Learners.

Marie Pierre and Suzy Zavarella attended the OUFSD/Ossining Police Department block party and Suzy and Kenya brought the library's Chess program to Market Square for the OPD Chess with Chavez program.

The Children's Room hosted special events at Park School throughout the month.

Diana Lennon and Mark Sacha met with the archivist and director at Mariandale; Diana also worked with the new tutor coordinator at Literacy Solutions NY.

Physical and Virtual Infrastructure Transformation

Karen LaRocca-Fels and Mallory Marinaro are working with ProfTech to finalize the quotes for the two modular spaces on the second floor (Goal 5.6)

Allison Robbins oversaw the first portion of the cabling project done by NAV Systems. This will improve the library's network cabling and capabilities throughout the building. (Goal 5.1)



Brand & Image



The Library enjoyed two big and well-publicized pieces of news this month, with the announcements of the David Swope Fund Gift, and the Children's Room winning Best Children's Library from Westchester Magazine; press releases, news tips, social media posts, and email communications were shared far and wide. (Goal 6)

Jefferson Quituisaca translated several Circulation documents into Spanish, and Karen LaRocca-Fels and Mallory Marinaro met with a per diem professional translator who could work with the library on larger translation jobs; both of these avenues for translation will allow the library to fulfil its goal of ensuring that important information is available in English and Spanish (Goal 6)