

Ossining Public Library BOARD OF TRUSTEES Work Session
Thursday, June 1, 2023, 5:00 p.m.
2nd Floor Conference Room

In Attendance

Board of Trustees: Alice Joselow, Meghan Huppuch, Cecilia Quintero, Althema Goodson, Shandi Speller, Amanda Curley

Staff: Karen LaRocca-Fels, Molly Robbins

Call to Order

At 5:03 PM President Amanda Curley called the June 1, 2023 Work Session to order.

Pledge of Allegiance

The Pledge of Allegiance was not recited.

Director's Evaluation

- The newly designed evaluation shifts from a 1-5 scale to Inadequate, Satisfactory, Excellent. Board members were assured that they could give a Satisfactory or Excellent rating while still having questions. However, this seemed to be a challenging change.
- Karen also completed the evaluation and will advise the board on the status of goals and objectives.
- Next steps: Cecilia will finish the comments and share with the Board. Evaluation will be discussed further on June 12.
- Future discussions will include edits to the form based on board members' feedback and 360 evaluation.

Board of Trustees' Biennial Review

- Next steps: Review will be completed by all board members and discussed on July 20.
- Board members expressed enthusiasm about reviewing possible gaps in knowledge (ex. Library laws). Suggestion was made to read OPL's mission and vision at the beginning of board meetings to encourage deeper familiarity.

Long Range Strategic Plan

- Monthly reports are saved in SharePoint and Mallory's updates (through November 2022) are linked in SharePoint.
- Karen and Mallory will put together an update - November 2022 to present. Will be ready in July
- Pillar assignments for reviewing LRSP progress: 1 - Meghan; 2 - Shandi; 3 - Althema; 4 - Amanda; 5 - Alice; 6 - Cecilia
- Program diversity review: The 3-month evaluation is nearly complete and the board should expect to receive it soon.

Board Goal Setting

- The board will set goals in August.

New Board Member

- Phillip Rice elected as write-in candidate.

Adjournment

Motion to adjourn by Cecilia Quintero, seconded by Meghan Huppuch. Motion passed 5-0.

Meeting adjourned at 5:59pm.