

Ossining Public Library Board of Trustees Goals - FY26

Building Project and Bond

Goal 1: Trustees will support the library in getting the bond to vote in 2025 by participating in time-sensitive discussions and contributing to decisions related to the bond and building project.

Outreach and Engagement

Goal 2: Trustees engage in outreach activities to increase the visibility of the board, share about the library's work – including communicating about priorities like the bond and building project, and connect their unique networks with the library to support OPL in creating and sustaining relationships with all parts of greater Ossining.

Board Governance

Goal 3: The board will agree on, document, and begin following procedures for vital roles and activities related to board including, but not limited to, onboarding new trustees, chairing a board committee, completing the board evaluation, conducting the director's evaluation, etc.

Professional Development

Goal 4.1: Trustees participate in the New York Library Association's Annual Conference in November 2025.

Goal 4.2: Familiarize ourselves with AI and how it can support our work. (Althema Goodson) - *Proposal* (10/20/25)

- Develop library policy on AI

Coming Year: Biennial Trustee Survey

Building Project and Bond

Goal 1.1: Trustees will support the library in getting the bond to vote in 2025 by participating in time-sensitive discussions and contributing to decisions related to the bond and building project.

Measures of Success

- Project decisions are made in a timely manner allowing the bond to move forward.
- The library bond goes to vote in 2025.

Outreach and Engagement

Goal 2: Trustees engage in outreach activities* to increase the visibility of the board, share about the library's work – including communicating about priorities like the bond and building project, and connect their unique networks with the library to support OPL in creating and sustaining relationships with all parts of greater Ossining.

**Outreach activities may include tabling (at the library or community events) or attending library programming.*

Measures of Success

- Trustees are trained in messaging and talking points developed for the bond.
- Trustees attend events and participate in outreach activities as spokespeople for the bond.
- All trustees participate in outreach and engagement activities during FY26.
- Trustees conduct outreach according to their comfort. Approaches may include:
 - Trustees speak with their networks and communities about the library, sharing information and encouraging people to connect with the library and its resources.
 - Trustees reach out to community groups and/or active individuals in the community who could be strong collaborators and vocal supporters of the library.
 - Trustees bring people who don't utilize the library to the library for a walk-through.
 - Trustees organize an after-hours open house and host it with Friends and Foundation.

Board Governance

Goal 3: The board will agree on, document, and begin following procedures for vital roles and activities related to board including, but not limited to, onboarding new trustees, chairing a board committee, completing the board evaluation, conducting the director's evaluation, etc.

Professional Development

Goal 4: Trustees participate in the New York Library Association's Annual Conference in November 2025.

Measures of Success

- Trustees work with Director to design and lead a NYLA session.
- Trustees attend the NYLA conference.
- Trustees report learnings gathered at NYLA to board and staff.